

Current Position

Steven W. Hopkins - Program Director – Criminal Justice & Homeland Security Studies,
Cazenovia College, Cazenovia, New York, 13035. swhopkins@cazenovia.edu

Adjunct Instructor

2006 - 2019

Education

M.A. Public Administration

2002

Syracuse University, Maxwell School of Citizenship and Public Affairs

Master's Thesis Summary

Conducted applied research analyzing the failed two-year political effort to create a Syracuse-Onondaga Metropolitan Police Department within Onondaga County, New York. The original field research collected, organized and reviewed public information and government communications and the chronology of significant events of the three-year effort to create a metropolitan department by local, county and state government organizations. The analysis distinguished differences between what would be expected in terms of organization theory, organization development and planned change in the context of the political model used for accomplishing the change. The attempted consolidation of these government services in order to improve the efficiency, effectiveness and performance of law enforcement services was analyzed in the context of planned change

M.A. Criminal Justice

1996

University at Albany, Nelson Rockefeller College Public Affairs and Policy

Master's Thesis Summary

Conducted original research published and presented to the Mayors of the State of New York, "Police Services in Onondaga County", for the City of Syracuse, Chief of Police, Onondaga County Chiefs of Police Association and the Onondaga County Consolidation of Police Services Task Force (C.O.P.S.). The research focused on sixteen municipal police organizations representing 900 sworn and civilian employees, serving 468,000 citizens, with expenditures totaling \$63 million dollars. It examined the feasibility of consolidating the sixteen police departments into a single Onondaga County - City of Syracuse Metropolitan Police Department. The eighteen-month study culminated in a comprehensive report describing the inefficiencies in the countywide system of law enforcement. Officials were provided with a decade plus longitudinal trend analysis of demographic shifts, organizational characteristics and police services levels, crime, arrest, calls for service, personnel staffing, and municipal budget expenditures.

B.P.S. Criminal Justice

1984

State University of New York, College of Technology

Research Interests

Law enforcement accreditation and organizational performance, policy and management analysis, police consolidation, planned change and organizational development of criminal justice organizations and systems.

Professional Presentations

Central New York and Onondaga County Chiefs of Police Association Syracuse, New York Topic: U.S. Transportation Security Administration, Security and Operations	2012
City of Syracuse Police Department Line and Command Officer Training Syracuse, New York Topic: History of Aviation Violence, TSA Counter Terrorism Operations and Critical Infrastructure Protection	2007 - 2012
New York State Counter Terrorism Zones Binghamton, Syracuse, Ogdensburg, New York Topic: Constitutional Law and Administrative Searches at U.S. Airports	2012
City of Syracuse Neighborhood Watch Coalition Syracuse, New York Topic: Transportation Security Critical Infrastructure Protection	2011
New York State Office of Counter Terrorism Training Center Oriskany, New York Topic: History of Aviation Violence, Aviation Security and Constitutional Searches at U.S. Airports	2011
Central New York Critical Infrastructure Protection Task Force Syracuse, New York Topic: Risk Assessment, CARVER MSHARPP, Risk Management	2010
New York State Conference of Mayors Syracuse, New York Topic: Consolidation of Police Services in Onondaga County	1998

Curricula Taught

<u>Course Title</u>	<u>Level</u>	<u>Duration</u>
Ethical Awareness for Police Officers	Syracuse Police Academy	1990 – 2000
Martial Arts & Self Defense for Police Officers	Syracuse Police Department	1998 – 1999
American Policing	College Undergraduate	2006 –
Terrorism & Homeland Security	College Undergraduate	2008 –
Understanding Disasters	College Undergraduate	2008 –
Criminal Investigation	College Undergraduate	2010 –
Administration of Justice	College Undergraduate	2013 –
Ethics in Criminal Justice	College Undergraduate	2018 –
Gangs in America's Communities	College Undergraduate	2018 –
Special Event and Sports Stadium Security	College Undergraduate	2019 –

Professional Experience

**U.S. Department of Homeland Security, Transportation Security Administration
2004-2019**

Assistant Federal Security Director - Inspections

Serve as the principal advisor to the Director on all matters concerning Regulatory Compliance under US 49CFR operations for transportation systems and infrastructure in the Central New York Region. Serve as the acting Director of security operations of seven airports and workforce of 220 personnel. Possess expert knowledge in the U.S. Code Title 49 Regulations, Standard Security Programs, Security Directives and Emergency Amendments governing the United States transportation industry. Manage the TSA SYR regulatory compliance program and inspector workforce ensuring compliance of several hundred organizations. Manage operations throughout TSA Syracuse's jurisdiction, the entire center portion of New York State from Canada to Pennsylvania comprised 12,000+ square miles. Serve as the principal TSA SYR liaison with local, state and federal law enforcement agencies and participate in New York State Counter Terrorism Zone (CTZ 6,7,8, and 11), US Attorney Anti-Terrorism Task Force, FBI Joint Terrorism Task Force (JTTF) and International Border Enforcement Team (IBET) meetings. Serve as expert advisor regarding local and regional transportation infrastructure.

City of Syracuse Police Department

Syracuse, NY United States

**1997 -
2003**

Accreditation Program Manager, Research Specialist

Served Chiefs of Police policy research specialist and program manager for the 600 person organization with an operating budget of \$30 million budget serving a community of 160,000 citizens. Conducted organizational strategic planning, research and policy analysis using statistical modeling on administrative and management practices; consolidation of services, labor relations, compensation and benefits, levels of services, staffing, allocation and deployment of personnel, victimization and crime, and criminal activity. Performed research and analysis using various methodologies. Manage and design data collection procedures, databases, and analysis using statistical methods for preparation of reports, tables and graphics suitable for publication to city, county and state governments and public dissemination. Design departmental statistical computer applications. Update historical databases and inventories. Communicate trends and findings to chief executives. Direct research staff during major projects. Participate in planned change activities at the state, municipal and county government level. Manage the department's state and national accreditation programs. Conduct internal inspection and auditing to ensure compliance of operations and systems with established policies, procedures and New York State Accreditation Program standards in all organizational domains. Manage the department's written directives system developing general orders, temporary operating procedures and memorandum orders providing direction to department personnel. Manage the department's policy and procedural records.

SUNY, Upstate Medical Center

Syracuse, NY United States

**2000-
2003**

Police Officer Detective

Conducted security operations at State University of New York, Upstate Medical Hospital, Emergency and Critical Care Center, a Level I trauma center serving the 7 county Central New York region. Enforced emergency center security procedures for patients, visitors and staff. Monitored waiting room, triage, treatment and critical care areas and provided assistance to medical staff as necessary. Monitored surveillance systems and intrusion and fire alarm systems. Directed vehicular and pedestrian traffic. Monitored emergency center for occupancy of criminal gang involvement and activities, especially during critical incidents (shooting and stabbing) with victims of violent criminal assault.

1990-
2000

Syracuse Housing Authority

Syracuse, NY United States

Public Housing Police Officer

Conducted security, policing and criminal investigation operations at public housing facilities situated throughout the city's urban environment. Respond to complaints, investigate crimes, conduct undercover anti-narcotics operations, surveillance and stakeout operations, long-term narcotics investigations utilizing sworn undercover personnel, identify drug dealers, made arrests and recovered illicit drugs and firearms. Posed in various disguises during undercover narcotic operations. Prepared sealed criminal investigation indictment cases on identified suspects. Participated in several mass arrest operations of gang members and narcotics dealers.

City of Syracuse Police Department

Syracuse, NY United States

Police Officer, Crime Scene Evidence Technician, Detective

1997 -
2003

Twenty-eight years of professional law enforcement service including twelve as a detective. Served in the Syracuse Police Department's Criminal Investigation Division, Town of Manlius Police Department's Criminal Investigation Unit and on the Onondaga County Major Felony Task Force. Conducted complex criminal investigations and enforced New York State laws. Investigated felony grade crimes involving persons, property and unusual incidents. Conducted high-profile investigations and participated over one hundred murder investigations. Responded to critical incidents and conducted emergency operations. Interviewed victims, witnesses, and suspects, and transcribed detailed sworn affidavits, prepared explicit reports and organized documents and evidence for judicial review. Conducted physical and photograph identification lineups. As a New York State Certified Evidence Technician, photographed, preserved, collected, and processed physical evidence. Prepared search and arrest warrant applications for review and approval by New York State Superior Court Justices. Executed high-risk search and arrest warrants. Effected numerous arrests. Participated in joint, local-state-federal narcotics investigation task force. Conducted undercover operations in public and private housing developments. Developed police informants and evaluated intelligence information obtained from criminals regarding on-going criminal activity. Searched criminal history databases and various investigative source files validating and corroborating multiple sources of information. Wrote criminal intelligence information bulletins and disseminated information to appropriate sources. Participated on countywide criminal intelligence information task force. Performed surveillance and stakeout operations utilizing surveillance equipment to observe and record narcotics activity and associated criminal behaviors. Served as the Syracuse Police Department's liaison to the Onondaga County Medical Examiner's Office (M.E.), conducting unattended death investigations. Assisted in hundreds of M.E. death investigations for determination of cause and manner of death. Brought to successful prosecution numerous high-profile homicide investigations and other serious felony criminal investigations. Testified in local and state judicial proceedings regarding direct, circumstantial and physical evidence. Provided testimony in evidentiary hearings, grand jury proceedings and civil and criminal prosecutorial trails. Established a reputation as an effective criminal investigator recognized by police, judges, prosecutors, and defense attorneys. Served as a police officer for several years and on the Syracuse PD's Emergency Response Team with highly trained officers in specialized weapons and tactics and was rapidly deployed to critical incidents and high-risk search and arrest warrants, riots, and stakeouts as order by the Chief of Police.

**Foreign and International Law Enforcement
Police Officer, Investigator, DHS Inspector**

1975-2004

From 1974 to 1976, as a Military Police Officer, served in the U.S. 7th Army (USAREUR) in the Republic of Germany during the Cold War Conflict 1945-1991, in the North Atlantic Treaty Organization (NATO) unified command by combined Western Europe defense forces against threat of attack by the Soviet Union, and from international terrorist groups such as Red Army (Baader-Meinhof), Palestinian Liberation Organization (PLO), and Irish Republican Army (IRA). Served in the 164th MP Co. conducted joint NATO/U.S. security operations in the German State of Rheinland-Pfalz in collaboration with NATO forces representing numerous foreign governments. Served at the largest ammunition storage area outside the US performing security of NATO force munitions during issue, storage, transport, inspection, inventory control and maintenance of conventional, biological, chemical and nuclear weapons and munitions. Underwent inspections and dignitary reviews and assessments by senior multi-national military and government leaders, Army Inspector General, U.S. Congressional and Senate Inspections. As an investigator/detective/inspector participated in numerous investigations of international narcotics smuggling and oversee the surveillance, inspection, document review and testing of US 49CFR1546 Domestic and Foreign Air Carrier Security inspections.

Government Published Papers and Reports

I successfully revised the City of Syracuse Police Department's policy and procedural manuals implementing 172 new policies encompassing all functions and operations of the organization. Benchmarked systems and procedures to other organizations. Identified best practices, obtained input from leadership personnel and created policy teams to develop and implement new practices and systems and achieved New York State and National (CALEA) Law Enforcement Accreditation Status. Published Syracuse Police Department manuals comprising 1000 pages of text and converted files for electronic access on the department's intranet system.

Authored and co-authored several government white papers addressing organization development initiatives, participating in planned change activities at the state, county and local municipal levels. I have published several departmental annual reports to the Mayor and Common Council of the City of Syracuse. Redesigned the department's annual report processes and reduced report publication completion time. Worked with publication professionals to create a template design, improve layout quality and reduce printing costs saving.

Professional Organizations

American Martial Arts Association – Member
American Legion – Member
Society of Human Resource Managers - Member
New York State Pistol and Rifle Association - Member
Syracuse and Central New York Police Retirees Association

SPECIAL EVENT AND STADIUM SECURITY EXPERIENCE & ENVIRONMENTS:

I possess 44 years' experience conducting security operations at military, railway depot, airport, water supply, hospital, public housing, industrial factory, residential and retail sales locations and facilities, cultural festivals, sporting and stadium events, Syracuse airport air shows, US

transportation systems and at a US national security special event. Safeguarded principle items such as classified weaponry, precious metals, private and public property, critical infrastructure including airports, and transportation systems, and citizens attending these venues and facilities.

U.S. TRANSPORTATION ADMINISTRATION (TSA)

Syracuse Hancock International Airport, Syracuse, New York
Syracuse Police Dept. 511 S. State St., Syracuse, NY, 13202

2004 - 2019

As a Police Officer, Detective, Transportation Security Inspector (TSI), Supervisory TSI and Assistant Federal Security Director – Inspections (AFSDI), I participated in the U.S. government's counter-terrorism mission within the City of Syracuse, US Department of Homeland Security, Transportation Security Administration; developed expertise regarding US laws, policy, documents, reports, and plans; US Patriot Act, Homeland Security Act, Presidential Directives, Executive Directives, Homeland Security Presidential Directives, National Strategy for Homeland Security Policy, National Response Framework and National Critical Infrastructure Protection Plans. Secret Clearance.

Expert in physical security and risk management operations. As AFSD-I, served as the principal advisor to the Federal Security Director (FSD) on all matters concerning civil enforcement and regulatory compliance with U.S. Transportation Security Regulations and Security Directives pertaining to the security of the nation's transportation systems in response to acts of terrorism. I managed numerous strategic initiatives to enhance transportation security throughout the US and the Central New York Region. I lead the unified local effort to protect and secure our nation's regional transportation critical infrastructure including aviation, passenger and freight railroad, pipeline, highway, motor carrier, bridge, tunnel, and intermodal transportation systems, creating the Central New York Infrastructure Protection Task Force.

TSA Syracuse' regional jurisdiction spanned the entire center portion of New York State, from the International border with Canada north at the St. Lawrence River, to the Pennsylvania State line south, comprised of 14 counties covering 12,337 square miles and population greater than 1 million for 10 years, and later for 52 Upstate New York counties, which included all Upstate NY airports (Buffalo, Rochester, Syracuse, Albany, Binghamton, Ithaca, etc.) and numerous other transportation organization regulated entities and stakeholders.

Served as the US Transportation Security Administration's liaison to the National Special Security Event, 2012 Republican National Convention, Tamps FI, within the US Secret Service Joint Operations Center/Intelligence Operations Section.

SPECIAL EVENT AND STADIUM SECURITY

New York State, City of Syracuse, Village & Town Police Departments
511 S. State St., Syracuse, NY, 13202

1978-2019

Over a 44-year period, as a police officer, detective and federal agent, I conducted tactical and command level security operations at numerous facilities and mass gathering events. I participated in hundreds of local and regional venues such as, Fireman's Field Days, New York State Fair, Boating Regatta, Holiday Parades, Music Concerts, Firework Shows, Airport Air Shows, Cultural Events and Festivals, Syracuse University Carrier Dome sporting events for football, basketball, and other sports. I was deployed as a Syracuse Police Department's

Emergency Response Team member to provide enhanced security of the 2003 National NCAA Basketball Championship celebration. I participated in providing the security posture at hundreds of City of Syracuse holiday parades, community events and festivals; both large and small, attended by hundreds to tens of thousands of citizens.

RESIDENTIAL & COMMERCIAL SECURITY

Coolidge Nettleton Properties
313 E. Willow St., Syracuse, NY, 13203

1997 – 2004

Provided security operations at the Nettleton Commons Residential and Commercial Properties; a high-rise facility comprised of 61 up-scale apartments and 12 commercial businesses. Provide security patrols and physical plant inspections. Responded to fire and perimeter intrusion alarms, citizen complaints and investigate suspicious persons and activity.

HOSPITAL SECURITY

State University of New York (SUNY), Upstate Medical Science Center
750 E. Adams St., Syracuse, NY, 13210

2000-2001

Conducted emergency room security operations at SUNY Upstate Medical Center, a Level I trauma center for the Central New York Region. Enforced emergency center security procedures for patients, visitors and staff. Monitor the waiting, triage, treatment, and critical care emergency rooms and aid to medical staff as necessary. Monitor surveillance systems and cameras and intrusion and fire alarm systems. Monitor emergency room visitors for gang membership, especially during critical incidents with victims of violent criminal assault.

WATER SUPPLY SECURITY

Onondaga County Water Authority
200 Northern Conc., N. Syracuse, NY, 13212

2001-2002

Conducted anti-terrorism security operations of Central New York's fresh water supply. Conducted foot and mobile security patrols of fresh-water reservoirs, storage tanks, and water pipeline distribution system and junction pumping centers. Conducted facilities inspections and responded to complaints and investigated suspicious persons and activity.

RETAIL SECURITY

Price Chopper Grocery Store
2505 Erie Blvd. E. Syracuse, NY, 13224

1999-2001

P&C Grocery Store
4141 S. Salina St. Syracuse, NY, 13205

1989-1990

Conducted loss prevention operations at grocery store facilities in an urban setting. Monitor video surveillance systems and cameras and intrusion and fire alarm systems. Conduct interior and exterior security patrols, arrest shoplifters and recover lost or stolen property. Provide first aid as necessary to sick or injured customers.

PUBLIC HOUSING SECURITY

City of Syracuse Housing Authority
516 Burt St., Syracuse, NY, 13010

1990-2000

Conducted security, policing and criminal investigations operations at Housing and Urban Development, City of Syracuse Public Housing Authority projects situated throughout the city's urban environment. Responded to citizen complaints, investigated crimes, conducted undercover anti-narcotics operations, surveillance and stakeout operations, conducted long-term narcotics investigations utilizing sworn undercover personnel, identified drug dealers, made arrests and recovered narcotics.

INDUSTRIAL SECURITY

Oneida Limited Silversmiths
Sherrill Rd., Sherrill, NY, 13461

1977-1978

Conducted security and loss prevention operations throughout corporation manufacturing plants, business offices and recreation facilities. Guarded gold and silver precious metals storage facilities, monitor video surveillance systems and cameras and intrusion and fire alarm systems, conduct foot and mobile patrols, dispatch plant ambulance and personnel, conducted inspections for hazardous conditions and ensured corrective measures were undertaken to eliminate industrial accidents. Monitor departing employees at shift changes for unauthorized contraband.

MILITARY POLICE OFFICER

United States Army

1974-1976

Basic Training: Fort Knox, Kentucky. Military Police School: Fort Gordon, Georgia. Duty Assignment: USA Europe, 164th Military Police Company at Meisau, Germany. Secret Clearance.

From 1974 to 1976, as a Military Police Officer, served in the U.S.7th Army (USAREUR) in the Republic of Germany during the Cold War Conflict 1945-1991, in the North Atlantic Treaty Organization (NATO) unified command by combined Western Europe defense forces against threat of attack by the Soviet Union, and from international terrorist groups such as Red Army (Baader-Meinhof), Palestinian Liberation Organization (PLO), and Irish Republican Army (IRA). Served in the 164th MP Co. conducted joint NATO security operations in the German State of Rheinland-Pflaz at Miesau Army Depot in collaboration with NATO forces representing numerous foreign governments. Served at the largest ammunition storage area outside the US performing security of NATO force munitions during issue, storage, transport, inspection, inventory control and maintenance of conventional, biological, chemical and nuclear weapons and munitions. Conducted security at Ramstein Air Force Base (USAFE), a NATO installation with Belgian, British, Canadian, Czech, Danish, Dutch, French, German, Italian, Polish, and Norwegian military and civilian personnel, provided rapid mobility and combat support capabilities for military readiness operations throughout Western Europe, and rapid response expeditionary forces to other foreign locations. Conducted security at Weilerbach Storage Area (WSA) covering freight rail yard with German and Canadian military and civilian personnel; conducted joint force protection operations; base security set up, defense and protection and convoy escorts. As military police officer provided security operations guarding classified

nuclear weapons. In a supervisory capacity conducted communications, badge identification and gate control operations. Monitored intrusion and fire alarm systems. Performed internal escort guard operations guarding weapons under maintenance by ordinance personnel. Performed external escort operations during convoy transportation of classified weaponry from air force bases to secure locations. Provided dignitary escort operations to Inspector General staff and visiting congressional delegations. Served as a rapid response team member during potential security threats. Escorted explosive ordinance demolition personnel during practice emergency destruct operations.

PROFESSIONAL TRAINING & CERTIFICATIONS

1. US Federal Emergency Management Agency/New York State Office of Emergency Management – Managing Critical Incidents at Institutions of Higher Education: A Whole Community Approach Course 2019 (24hrs), Albany, NY
2. US Federal Emergency Management Agency/New York State Office of Emergency Management – Sport Event Risk Management Course 2019 (16hrs), Albany, NY
3. Homeland Security Defense Journal, CARVER Methodology – Target Analysis and Vulnerability Assessment (24hours), Washington DC
4. US Joint Forces Staff College, Homeland Security/Department of Defense – Counter Terrorism Planners Course (40hrs), Norfolk Naval Base, VA
5. U.S. Transportation Security Administration - Conflict Management – Coach & Evolve Courses (32hrs), Ithaca, NY
6. Federal Law Enforcement Training Center, National Critical Infrastructure Key Resource Protection Assessor Certification Course (80hrs), Annapolis MD,
7. Ekman Group Behavior Recognition Detection Course 2007 (24hrs), Washington DC
8. American Association of Airport Executives, Airport Operations and Advanced Airport Operations Courses (40hrs), Denver, CO.
9. U.S. Transportation Security Administration, Supervisor Course (80hrs), Atlantic City, NJ
10. U.S. Transportation Security Administration, Assistant Director - Lead from the Middle Course (80hrs), Potomac, MD
11. New York State Certified Dept. of Motor Vehicles Fraudulent Documents Course 2006 (8hrs), Oriskany, NY
12. U.S. Transportation Technology Center, Inc. (TTCI) Railroad Security Operations Course 2006 (40hrs) Pueblo, CO
13. New York City Police Department, Counter Terrorism Division, Critical Infrastructure Protection and Risk & Threat Assessment Courses 2005 (40hrs), New York City, NY.
14. New York City Police Department, Counter Terrorism Division, Understanding Radical Islam, 2005 (2hrs), New York City, NY.
15. U.S. Transportation Security Administration, Aviation Security Inspector Academy 2004 (160hrs), Oklahoma City, OK
16. New York State, Division of Criminal Justice Services, Bureau of Municipal Police: Program Manager Course 2003 (16hrs), Buffalo, NY
17. New York State Law Enforcement Accreditation Program Management Course, 2002 (24hours), Buffalo, NY
18. New York State, Empire State Advantage Program Assessor Training (30hours), 2001 Syracuse NY
19. New York State Certified Interview & Interrogation Course, 1995 (16hrs), Liverpool, NY
20. New York State Certified Instructor Development Course, 1990 (80hrs), Saratoga, NY
21. New York State Certified Evidence Technician Course, 1985 (80hrs), Syracuse, NY
22. New York State Police Officer Academy, 1979, Syracuse NY (800hrs)
23. US Army Military Police Academy 1974, Fort Gordon, GA (240hrs)
24. US Army Basic Combat Training 1974, Ft Knox, KY (320hrs)